## Fast Facts about Employment for People with Disabilities in Florida

Data source: American Community Survey



## How many Floridians with disabilities are working?

There are many different ways to answer this question. One way is to look at data from the **United States Census**. Every year the US Census asks people in all 50 states and Washington, DC questions like these:

- Do you have a disability?
- How old are you?
- · How much money do you earn?
- · What is your race?

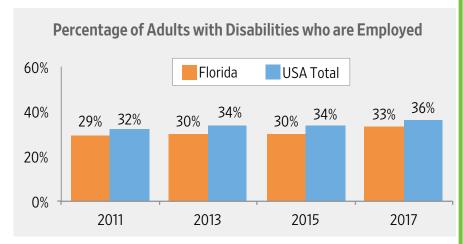
This survey is called the **American Community Survey** (ACS).

The chart below helps us understand information from the ACS.

## What does this data tell us, and why is it important?

This chart shows how many adults with disabilities were working in 2011, 2013, 2015, and 2017. The orange and blue bars let us see the difference between Florida and the USA.

Look at the blue bar above "2017." This bar shows us that across the USA in 2017, only 36% of adults with disabilities were working. This means that most adults with disabilities in the USA did not have a job. The blue bars in the chart show how this number changed from year to year.



Now look at the orange bar above "2017." This bar shows us that in 2017, only 33% of Florida adults with disabilities were working. This means two out of every three Floridians with disabilities were not working. The orange bars in the chart show how this number changed from year to year.

## This data shows that across the country, only a small percentage of people with disabilities work. In Florida, this percentage is a little lower, but it has been getting higher every year.

Florida is an Employment First State. This means the state has a policy that employment should be the first option considered for adults with disabilities. Many groups are working together to help more people in Florida get jobs.

"Employment First" means that working in the community should be a choice for everyone, with or without a disability.

The Institute for Community Inclusion at the University of Massachusetts Boston is working with the Florida Developmental Disabilities Council and other state agencies to make "Employment First" happen in Florida.



Florida Developmental Disabilities Council, Inc. For more information about Employment First Florida, please visit the website www.EmploymentFirstFL.org/

For more information about this data, please email: ashley.wolfe@umb.edu allison.hall@umb.edu