

Prioritizing Work

Please rank order the following from one to seven with one being the highest level of priority and seven the lowest.

Priority	Broad Category	Details
	Leadership	Local and state level administrators are clearly identifiable as “champions” for employment. Commitment among leadership maximizes resources and coordinates efforts to improve employment outcomes for persons with disabilities.
	Strategic goals and operating policy	State mission, goals and operating policies emphasize employment as a preferred outcome. Strategic goals and reasonable benchmarks assist agencies in implementing interagency agreement.
	Financing and contracting methods	Funding mechanisms and contracts with providers emphasize employment as the preferred outcome.
	Training and technical assistance	There is a sustained and significant investment in employment-related training and technical assistance. Identify ways training can be better utilized by agency employees and contracted providers to ensure effectiveness of employment services.
	Interagency collaboration and partnership	Through interagency agreements and relationships, provider collaboration, and outreach to stakeholders, employment is shared as a common goal. Collaboration occurs through the development of service plans, including the Individual Plan for Employment, when individuals are served by multiple agencies to achieve their employment goals.
	Services and service innovation	The state agencies work to create opportunities for providers, individuals, and families to make optimum use of the resources available for employment; includes disseminating information related to creative strategies to support individuals in employment. Service innovation is promoted.
	Performance measurement and data management	Comprehensive data systems are used as a strategic planning tool to further the state’s goals of increasing employment. Accountability measures are identified to ensure sustainability.

The above table was adapted from the following:

- Executive Order Number 13-284: *Reaffirming Commitment to Employment for Floridians with Disabilities*. State of Florida: Office of the Governor. (2013).
- Hall A.C., Butterworth J., Winsor J., Gilmore D., and Metzel, D. (2007). Pushing the Employment Agenda: Case Study Research of High Performing States in Integrated Employment. *Intellectual and Developmental Disabilities* v43 n3 182-198.AAIDD.