

# Fast Facts about Employment for People with Disabilities in Florida

ISSUE NO. 3, 2017

Employment First  
FLORIDA



## What percentage of people work, want to work, or are planning for work?

### What does “National Core Indicators” mean?

National Core Indicators, or NCI, is a tool to collect data. Many public developmental disabilities agencies use this tool.

NCI helps state agencies pay attention to how well they are supporting people over time. It lets states compare themselves to other states. It also helps states make goals.

NCI collects information about:

- working
- people’s rights
- how involved people are in planning
- ways that people are a part of their communities
- how much choice people have
- health and safety

For want more information, you can go to this website:

**[www.nationalcoreindicators.org](http://www.nationalcoreindicators.org)**

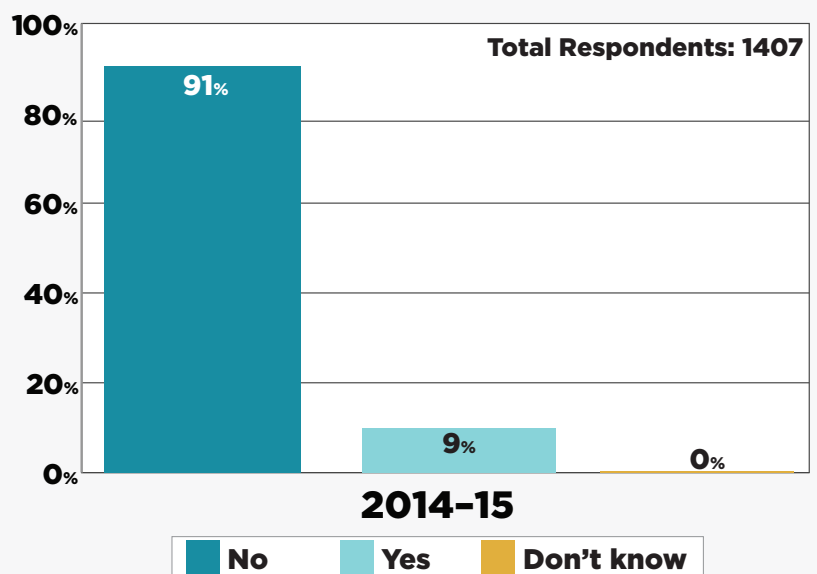
**Chart #1** gives us information about people who are served by the Agency for Persons with Disabilities. The agency did a survey of people with intellectual and developmental disabilities, asking them about work.

The blue bar on the chart shows that 91% of the people who got surveyed said they did NOT have a job in the community. Only 9% of the people were working in a paid job in the community.

### CHART #1

#### Person in Community Paid Job

The proportion of people who have a job in the community.

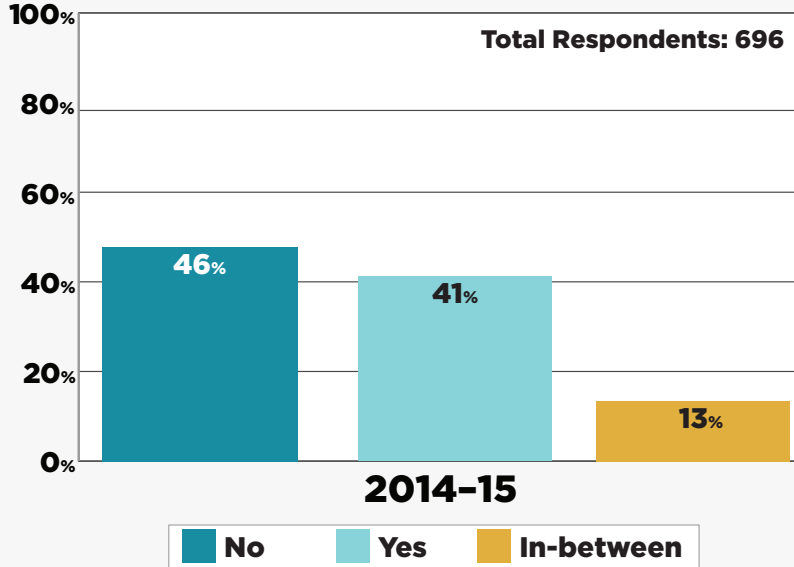


**Chart #2** shows that, of the people who do not work in the community, 41% would like to work in the community. This is the light blue bar.

### CHART #2

#### Would Like to Have a Paid Job in the Community

The proportion of people who do not have a job in the community but would like to have one.

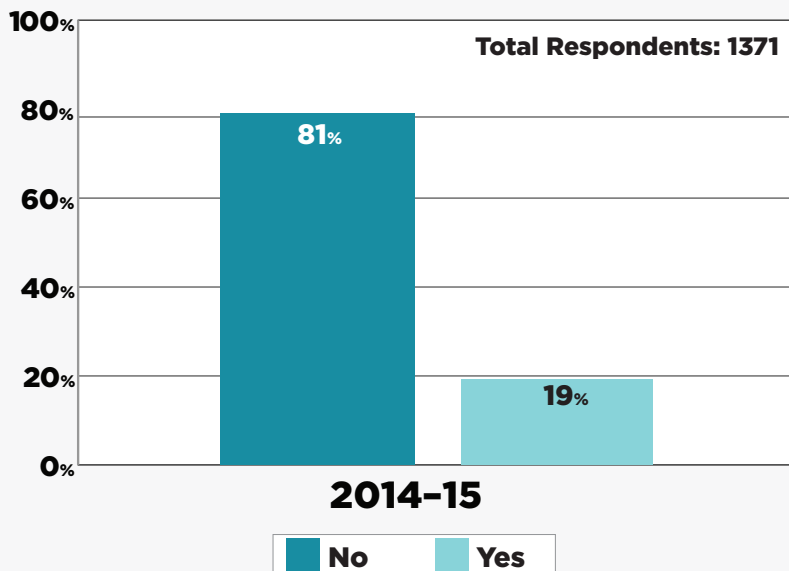


### CHART #3

**Chart #3** shows that, of the people who don't have a job but want one, only 19% have an employment goal in their service plans. This means that most people who say they want to work DO NOT have an employment goal in their service plans. Employment should be a written goal for everyone who says they want to work.

#### Community Employment a Goal in Service Plan

The proportion of people who have a goal of integrated employment in their individualized service plan.



The Institute for Community Inclusion at the University of Massachusetts Boston is working with the Florida Developmental Disabilities Council and other state agencies to make "Employment First" happen in Florida.

"Employment First" means that "real jobs with real wages" should be the first choice for all people with disabilities.



For more information about Employment First Florida, please visit the website [www.employmentfirstfl.org/](http://www.employmentfirstfl.org/)

For more information about this data, please email:

[ashley.wolfe@umb.edu](mailto:ashley.wolfe@umb.edu)  
[allison.hall@umb.edu](mailto:allison.hall@umb.edu)

All charts courtesy of the National Core Indicators Chart Generator 2014-15. National Association of State Directors of Developmental Disabilities Services and Human Services Research Institute. [www.nationalcoreindicators.org/charts/](http://www.nationalcoreindicators.org/charts/)

Sponsored by United States Department of Health and Human Services, Administration on Developmental Disabilities and the Florida Developmental Disabilities Council, Inc. The EmployMe1st project is a joint project of the Florida Developmental Disabilities Council, the Institute for Community Inclusion at the University of Massachusetts Boston, and National Association of State Directors of Developmental Disabilities Services.