What does the national data tell us?
We looked at data from the United States Census. Every year, the United States Census asks people in all 50 states and Washington D.C. questions like these:

- How old are you?
- How much money do you earn?
- What is your race?
- Do you have a disability?

This survey is called the American Community Survey (ACS).

Nationally in 2015, only 34% of adults with disabilities were working. This means that most adults with disabilities in the United States did not have a job. This is the orange bar.

In Florida, the percentage of people working was a little lower. In 2015, only 30% of Florida’s adults with disabilities were working. This is the blue bar.

This data shows that across the country, only about one out of every three people with disabilities is working. In Florida, this percentage is a little lower than in the rest of the country.

But there is some good news: Florida is an Employment First state. This means that state agencies in Florida believe that employment is the best way to help people achieve independence and that employment should be the primary goal of public services.

Many groups are working together to help more people in Florida get jobs. You can learn more about Employment First Florida here: [www.employmentfirstfl.org/](http://www.employmentfirstfl.org/)

The Institute for Community Inclusion at the University of Massachusetts Boston is working with the Florida Developmental Disabilities Council and other state agencies to make “Employment First” happen in Florida.

“Employment First” means that “real jobs with real wages” should be the first choice for all people with disabilities.